

EMPLOYMENT AGREEMENT

Employee Name: **JAMES A. CHAVIS** Employee ID: **000056** Date: **07-10-2023**

It is with great pleasure that we extend an offer of employment to you to join **MEADOWLAND CHARTER DISTRICT** under the following terms:

Title: **INTERIM SUPERINTENDENT**

Dates of Employment: **07-10-2023 to 06-21-2024**

Compensation: **\$90,454.60 per annum**

Nothing in this offer agreement is intended to create a fixed term of employment at Meadowland Charter District. Your employment with the district is on an *at-will* basis, meaning that Meadowland Charter District will be free to terminate your employment at any time, with or without cause, and with or without notice, and that you will be free to resign your employment with Meadowland Charter District at any time.

If you accept this offer, please sign and date this letter in the space provided below.

By signing below, I hereby acknowledge and accept the above offer of at-will employment to join MEADOWLAND CHARTER DISTRICT as INTERIM SUPERINTENDENT for the 2023-2024 school year.



Name: **James A. Chavis**

07-10-2023

Date